Form **990**

PUBLIC COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2018 calen	dar year,	or tax	year beg	inning	7/01	L	, 2	018, ar	าd endir	ng	6/3	0	,	2019		
В	Check	if applicable:	С											D Employ	er identi	fication numb	er	
	А	ddress change	POWAY	CEN'	TER FO	R THE	PERE	FORMIN	G ARTS					33-	03666	600		
	\square_{N}	ame change	FOUND.										Ī	E Telepho				
		itial return	15498	ESP	OLA RO	AD								858	-668-	-4799		
	\vdash		POWAY	, CA	92064								-	030	000	4133		
		nal return/terminated											1.	_		4 0.		7.5.6
	\vdash	mended return										T		G Gross r				756.
	Α	pplication pending			ess of princi									group retur		<u> </u>	Yes	X No
					ABOVE							H(D) /	Are all si If "No," a	ubordinates attach a list	included . (see ins	tructions)	Yes	No
I	Tax-	exempt status:	X 501(c)	(3)	501(c) (()	✓ (insection)	ert no.)	4947(a)(1) or	527		-,			,		
J	We	bsite: ► WW	W.POW	AYONS	STAGE.	ORG						H(c) (Group ex	emption nu	umber ►			
K	Forn	n of organization:	Corpor	ation	Trust	X Associat	ion	Other ►		L Yea	r of format	tion:	1988	Ms	State of le	egal domicile:	CA	
Pa	rt I	Summar	ν	_														
	1			ganiza	tion's mis	sion or m	nost si	anificant	activities:	PRES	ENTS	THE	ATRT	CAL P	ERFO	RMANCES	ΑN	D
DROWING EDUCATIONAL AND OUTDEACH CEDUCES TO THE COMMINITED																		
2 Check this box > if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a)																		
<u> </u>																		
ě	2	Check this bo	ox ►	if the	organizat	ion discor		d its one	rations or	dispos	ed of mo	ore th	nan 25	% of its	net ass	 sets.		
ဗိ	3	Number of vo													3			14
જ	4	Number of in													4			14
ies.	5	Total number	r of indivi	duals e	employed	in calend	ar yea	ar 2018 (F	oart V, lin	e 2a).					5			8
Activities &	6	Total number	r of volun	teers (estimate	if necessa	ary)								6			32
Ac	7a	Total unrelate	ed busine	ess reve	enue fron	n Part VIII	l, colu	mn (C), I	ine 12						7a			0.
	b	Net unrelated	d busines	s taxab	ole incom	e from Fo	rm 99	0-T, line	38						7b			0.
													Pri	or Year		Curren	nt Yea	ır
4	8	Contributions	and gran	nts (Pa	rt VIII, Iir	ne 1h)								383,0	068.	4	28,	355.
Revenue	9	Program serv	vice rever	nue (Pa	art VIII, lii	ne 2g)								335,1		4	13,	967.
ě.	10										12,2				759.			
æ	11	Other revenu	ie (Part V	III, colu	umn (A),	lines 5, 6	d, 8c,	9c, 10c,	and 11e).					-24,4				745.
	12	Total revenue	e — add I	ines 8	through 1	1 (must e	equal F	Part VIII,	column (A	A), line	12)			706,1	15.	8	48,	336.
	13	Grants and s	imilar am	ounts	paid (Par	t IX, colur	mn (A)), lines 1	-3)									
	14																	
	15	Salaries, oth	er compe	nsatior	n. emplov	ee benefi	ts (Pa	rt IX. col	umn (A). I	ines 5	-10)			230,084.		2	N 9	011.
es	162	Professional										-			,000.			000.
Expenses	10a													30,0	,00.		30,	500.
٠ <u>x</u>	b	Total fundrais									<u>,935.</u>							
	17	Other expens	ses (Part	IX, col	umn (A),	lines 11a	-11d,	11f-24e).						450,2	229.	6	11,	217.
	18	Total expens	es. Add I	ines 13	3-17 (mus	t equal Pa	art IX,	column	(A), line 2	5)				710,3	313.	8	56,	228.
	19	Revenue less	s expense	es. Sub	tract line	18 from I	line 12	2				. 🗆		-4,1	98.		-7,	892.
- S												Be	ginning	of Currer	t Year	End o	f Yea	r
jets Ian	20	Total assets	(Part X, I	ine 16)									1,	087,4	17.	1,0	22,	421.
Ass Ba	21	Total liabilitie	es (Part X	(, line 2	26)									108,5	553.			253.
Net Assets Fund Balanc	22	Net assets or	r fund bal	ances.	Subtract	line 21 fr	om lir	ne 20				🗀		978,8	364	9	75	168.
	art II	Signatur	re Block	<u> </u>										3,070	, 0 1 .		, , ,	
					mined this r	eturn includi	ng acco	mnanving s	chedules and	statemer	nts and to	the he	st of my	knowledge	and helie	ef it is true co	rrect a	and
com	plete. D	Ities of perjury, I de eclaration of prepa	arer (other th	nan office	r) is based of	n all informa	ation of v	which prepa	rer has any ki	nowledge).		ot 01 111j	om.ougo	and bone	or, 10 10 trao, 00	,,,,,,,,,	
Siç	nr	Signatu	ure of officer										Date	;				
He	re	► MTC	HAEL R	ENNT	E							CF	ΞΟ					
			r print name									- 01						
		Print/Type p	preparer's na	ame		Preparer	r's signa	ture			Date		(Check	if I	PTIN		
D-	اہ:		SHAHBA		, CPA		-	HBAZI	AN, CP	Δ				self-employ	」 " ∣	P017616	32	
Pa							JIIF	TIDUCT	LILY, CEL	. 1			1	-ciripioy	ou .	T 0 T 1 O T 0		
He	epar e Or	er Firm's name	1011 0111 011001 10															
US	e OI	Firm's addr	LA CRESCENTA, CA 91214								Firm's EIN ► 82-1853384							
N 4	. 10	IDC -1							-t C					Phone no.	818-	330-975	52	
May	y tne	IRS discuss th	nis return	with th	ie prepar	er snown	above	: (see in	istructions)						. X Yes		No



Form	990 (2018) POWAY CENTER FO	OR THE PERFORMING A		33-(366600	Page 2
Par						
	Check if Schedule O contains		in this Part III			X
1	Briefly describe the organization's mi					
	TO ENTERTAIN, EDUCATE A	ND ENRICH THROUGH 1	POWERFUL LIVE	E PERFORMANCE		
2	Did the organization undertake any sign	ificant program services during t	he vear which were r	not listed on the prior		
			-	·	· · · Yes	X No
	If "Yes," describe these new services or					
3	Did the organization cease conductin	g, or make significant change	s in how it conducts	s, any program services?.	· · · Yes	X No
	If "Yes," describe these changes on Sch	edule O.			_	
4	Describe the organization's program Section 501(c)(3) and 501(c)(4) organ and revenue, if any, for each program	nizations are required to repor	each of its three larget the amount of gra	gest program services, as ants and allocations to oth	measured by exers, the total exp	rpenses. penses,
4 a	(Code:) (Expenses \$	593,492. including	grants of \$	250,374.) (Revenue	\$ 413	,967.)
	UNDERWRITING AND PRESEN	<u>, </u>		<u> </u>		
	PROMOTING THE ARTS TO Y					
	COMMUNITY THROUGH LOW C					
						. — — — -
4 1	(Code:) (Expenses \$	inaludina	grants of \$) (Revenue	ė	```
41			grants or Ψ) (Nevenue	Ψ	
	SEE SCHEDULE O					
						. — — — -
						. — — — -
						. – – – –
4 0	(Code:) (Expenses \$	including of	grants of \$) (Revenue	\$)
						. – – – –
4 0	Other program services (Describe in					
	(Expenses \$	including grants of \$) (Revenue \$)	
4 e	Total program service expenses ►	593,492.				

Part IV Checklist of Required Schedules

_			res	INO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	Χ	
C	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
		17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Part IV	Checklist of Rec	uired Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		168	INO
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
BAA	(gambling) winnings to prize winners?	1 c	X	(2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
Ŀ	a If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Ł	1 If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	o If 'Yes,' enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
(c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7.	Х	
	services provided to the payor?	7 a	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 13	Λ	
•	Form 8282?	7с		X
C	f If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
٠	Note. See the instructions for additional information the organization must report on Schedule O.	154		
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
4 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
1.	If 'Yes,' see instructions and file Form 4720, Schedule N.	10		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		^



Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O

POWAY CA 92064 858-668-4798

State the name, address, and telephone number of the person who possesses the organization's books and records

ARLENE LUND 15498 ESPOLA ROAD



Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average	thar	ition (c n one b s both a	οχ, ι	unless	ck mor s perso and a	re on	(D) Reportable	(E) Reportable	(F) Estimated
	hours		dire	ctor/t	truste	e)		compensation from the organization	compensation from related organizations	amount of other compensation
	week (list any	Indiv	Insti	Officer	Key	eng Fig	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	hours for related	vidua	lutio	전	emp	Highest co employee	ner			and related organizations
	organiza- tions	or th	malt		employee	e				
	below dotted	Individual trustee or director	Institutional trustee		Ф	Highest compensated employee				
	line)		8			ated				
(1) DOUG JOHNSON	2									_
DIRECTOR	0	Х						0.	0.	0.
(2) WAYNE HAMBURGER	2									
TREASURER	0	X		X				0.	0.	0.
(3) BILL CHAFFIN	2									
DIRECTOR	0	Χ						0.	0.	0.
_(4) LEAH MCBRIDE	2							_	_	
SECRETARY	0	Χ	ļ.,	X				0.	0.	0.
(5) BELINDA ROMERO	2								_	
DIRECTOR	0	Χ						0.	0.	0.
(6) JJ MINK	2	.,						•	•	
DIRECTOR	0	Х						0.	0.	0.
(7) JOSH BERNER	2							0	0	0
DIRECTOR (9) FLAINE COEDANGESCO	0	Х						0.	0.	0.
(8) ELAINE COFRANCESCO	2	Х						0.	0	0
DIRECTOR (9) RACHEL MCCARTHY HENNEFORTH	2	Λ	-	-				0.	0.	0.
DIRECTOR	$-\frac{2}{0}$	Х						0.	0.	0.
(10) STEVE DEMATTEO	2	Λ						0.	0.	<u> </u>
VICE CHAIRMAN	- 2 -	Х		Х				0.	0.	0.
(11) BRENDA SYLVIA	2	21	1					0.	0.	0.
DIRECTOR	0	Χ						0.	0.	0.
(12) JIM TENUTO	2									
CHAIRMAN	0	Χ		X				0.	0.	0.
(13) MICHAEL RENNIE	40									
PRESIDENT	0	Χ		X				101,401.	0.	7,459.
(14) DAN KRALL	2									
DIRECTOR	0	Х						0.	0.	0.

Pa	rt VII Section A. Officers, Directors, Tru	(B)	ney	EII	1D10		es,	and	a nignest Com	ipensated Empi	oyees	(contir	nuea)
		(6)			•	•	than		(D)	(F)		(E)	
	(A) Name and title	Average hours	box	, unle	ss pe	erson	is both	h an	(D) Reportable	(E) Reportable		(F) timated	
	Name and title	per week (list any					or/trus		compensation from the organization (W-2/1099-MISC)	compensation from related organizations	amou com	nt of oth pensatio	
		hours	Individual trustee or director	nstitutional trustee	Officer	Key employee	ighe: mplo	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	orga	om the anization	
		related organiza	ector	tiona	44	mplc	st co yee	약				l related inization	
		- tions below	trust	n tru		yee	mper						
		dotted line)	8	stee			Highest compensated employee						
(1E)							- 2						
(15)													
(16)													
<u>(17)</u>													
(10)						<u> </u>							
(18)													
(19)													
(20)													
(21)													
<u>\/</u>													
(22)													
(22)													
(23)													
(24)													
(25)			•										
1 F	Sub-total		ļ					>	101,401.	0.		7 4	59.
	Total from continuation sheets to Part VII, Section							•	0.	0.		', '	0.
	Total (add lines 1b and 1c)							>	101,401.	0.			59.
2	Total number of individuals (including but not limited	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatior	1	
	from the organization • 1											Yes	No
3	Did the organization list any former officer, direct	tor or tru	ctoo	kov	, 00	anlo	100	or h	vighost compones	tad amplayaa		res	NO
3	on line 1a? If 'Yes,' complete Schedule J for suc.	h individu	ial				, e e , 			· · · · · · · · · · · · · · · · · · ·	3		Χ
4	For any individual listed on line 1a, is the sum of	reportab	le co	mpe	nsa	ațion	and	oţh	er compensation	from			
	the organization and related organizations greate such individual	er than \$1	50,00	00? 	<i>If</i> '\	res,	com	ıple 	te Schedule J for		4		Χ
5	Did any person listed on line 1a receive or accrue	e comper	satio	n fro	om	any	unre	late	ed organization or	individual	_		
Sac	for services rendered to the organization? If 'Yes tion B. Independent Contractors	,' comple	te So	ched	lule	J fo	r suc	ch p	erson		5		X
1	Complete this table for your five highest compensormensation from the organization. Report compen	sated inde	epen	dent	COI	ntra	ctors	tha	t received more the	nan \$100,000 of			
			the ca	alen	dar	year	endi	ng v	vith or within the or		· (C	•	
	(A) Name and business addi	ess							Description of	of services	Compe	nsatio	n
2	Total number of independent contractors (including b	out not lim	ited to	o the	se l	liste	abo	ve)	who received more	than			
<u> </u>	\$100,000 of compensation from the organization	D										000 //	2010



Par	t VI	II Statement of Revenue					
		Check if Schedule O contains a resp	onse or note to any	line in this Part VII	IL		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns 1 a					
irar our	b	Membership dues 1 b					
s, G	С	Fundraising events	81,097.				
Program Service Revenue and Other Similar Amounts	d	Related organizations 1 d					
	е	Government grants (contributions) 1 e	227,299.				
	f	All other contributions, gifts, grants, and					
₽ ₽	-	All other contributions, gifts, grants, and similar amounts not included above 1 f	119,959.				
들을	_	Noncash contributions included in lines 1a-1f: \$	12,973.				
	h	Total. Add lines 1a-1f		428,355.			
Jue			Business Code				
æ.	2 a	TICKET SALES	711190	413,967.	413,967.		
ě	b						
€.	C						
Se	d						
ä	e						
<u> </u>		All other program service revenue	_	110 055			
Ω.	_	Total. Add lines 2a-2f		413,967.			
	3	Investment income (including dividends other similar amounts)	s, interest and	10,938.			10,938.
	4	Income from investment of tax-exempt	<u>L</u>	10, 550.			10,550.
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 12,821					
	b	Less: cost or other basis					
		and sales expenses					
		Gain or (loss)					
	d	Net gain or (loss)		12,821.			12,821.
ě	8 a	Gross income from fundraising events					
ē		(not including \$ 81,097. of contributions reported on line 1c).					
ě		See Part IV, line 18	1				
Other Revenue	h	Less: direct expenses	10/3001				
Ě		Net income or (loss) from fundraising e	00/100	-22,520.			-22,520.
Q		• • •		-22,320.			-22,520.
	9 а	Gross income from gaming activities. See Part IV, line 19	a 415.				
		Less: direct expenses					
	С	Net income or (loss) from gaming activ	vities▶	415.			415.
		Gross sales of inventory, less returns		110,			110,
		and allowances	a				
	b	Less: cost of goods sold	b				
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
		PROGRAM ADS	900099	2,500.			2,500.
	b	CONCESSION	900099	1,860.			1,860.
	C						
		All other revenue					
	е	Total. Add lines 11a-11d		4,360.			

413,967

6,014

0.



Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

360	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re	·			<u></u>
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	110,030.	55,017.	33,006.	22,007.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		81,895.	50,670.	22,368.	8,857.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	01,033.	30,070.	22,300.	0,037.
9	Other employee benefits	594.	365.	162.	67.
10	Payroll taxes	16,492.	9,115.	4,754.	2,623.
11	Fees for services (non-employees):	,	-,	=,	
á	a Management				
ı	b Legal				
(c Accounting	30,686.		30,686.	
(d Lobbying				
(e Professional fundraising services. See Part IV, line 17	36,000.			36,000.
1	f Investment management fees	6,217.		6,217.	
ç	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	49,250.	49,250.		
12	Advertising and promotion.	105,511.	76,552.	28,959.	
13	Office expenses	12,532.	. 0, 0021	12,532.	
14	Information technology	14,861.		14,861.	
15	Royalties			==, ===	
16	Occupancy				
17	Travel	793.		793.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,666.		4,666.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,235.		3,235.	
23	Insurance	3,119.		3,119.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
i	ARTIST FEES	247,045.	247,045.		
	OPERATING EXPENSES	70,063.	70,063.		
	RIDER EXPENSE	24,872.	24,872.		
	d DEVELOPMENT	22,381.			22,381.
	e All other expenses	15,986.	10,543.	5,443.	
25	Total functional expenses. Add lines 1 through 24e	856,228.	593,492.	170,801.	91,935.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
BΔΔ					Form QQ0 (2019)



Part X Balance Sheet

Га	rt A	Datatice Street					
		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u> .	<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			52,613.	1	69,896.
	2	Savings and temporary cash investments			312,403.	2	296,251.
	3	Pledges and grants receivable, net			8,000.	3	9,000.
	4	Accounts receivable, net			37,332.	4	9,208.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	mployee	s. Complete		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a 3)(B), an (9) volun e Part II (as defined under d contributing tary employees' of Schedule L		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			49,704.	9	17,438.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	9,703.			
	b	Less: accumulated depreciation	10 b	6,748.	3,513.	10 c	2,955.
	11	Investments — publicly traded securities			•	11	,
	12	Investments – other securities. See Part IV, line 11			623,852.	12	617,673.
	13	Investments – program-related. See Part IV, line 11.			,	13	, , , , , , , , , , , , , , , , , , , ,
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	<u> </u>		15		
	16	Total assets. Add lines 1 through 15 (must equal line	34)		1,087,417.	16	1,022,421.
_	17	Accounts payable and accrued expenses			30,846.	17	38,572.
	18	Grants payable			,	18	,
	19	Deferred revenue			76,943.	19	8,567.
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part	IV of Sch	nedule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, direc d disqual	ctors, trustees, lified persons.		22	
⊐	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		7.64	25	11/
	26	Total liabilities. Add lines 17 through 25			764. 108,553.	26	114. 47,253.
es	20	Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.		X and complete	100,333.	20	47,233.
١	27	Unrestricted net assets			240,964.	27	268,077.
a	28	Temporarily restricted net assets			188,988.	28	158,179.
8	29	Permanently restricted net assets		H=	548,912.	29	548,912.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), chand complete lines 30 through 34.			310, 312.		340,312.
ō	30	Capital stock or trust principal, or current funds		ľ		30	
ets	31	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		31	
(SS	32	Retained earnings, endowment, accumulated income				32	
17.	33	Total net assets or fund balances		-	070 064	33	075 160
ž	34	Total liabilities and net assets/fund balances		<u> </u>	978,864. 1,087,417.	34	975,168.
RΔ				L 08/03/18	1,001,411.	J-1	1,022,421.

Pa	TAXI RECONCINATION OF NET ASSETS Check if Schoolule O contains a reconcider to any line in this Bart VI				
	Check if Schedule O contains a response or note to any line in this Part XI	1			
1		2			336.
2	Total expenses (must equal Part IX, column (A), line 25)	3			228.
3	•	4			<u>892.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		9		<u>864.</u>
5	Net unrealized gains (losses) on investments	5		4,.	196.
6 7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	9			0.
10	column (B))	10	9	75.	168.
Pa	rt XII Financial Statements and Reporting	}			
	Check if Schedule O contains a response or note to any line in this Part XII				П
-	· · · · · · · · · · · · · · · · · · ·			Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.	_			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
-	b Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	ite			
	X Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 08/03/18		Form	990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number POWAY CENTER FOR THE PERFORMING ARTS FOUNDATION 33-0366600 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. C **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (ii) EIN (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
	First five years. If the Form 990 is organization, check this box and	stop here		nird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage			1	
	Public support percentage for 20 Public support percentage from 2						<u>%</u> %
	33-1/3% support test—2018. If the	ne organization di	id not check the b	oox on line 13, and	d line 14 is 33-1/3	 3% or more, chec	k this box
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Par	t VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Par	t VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions ►



Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	357,219.	391,750.	395,288.	383,068.	428,355.	1,955,680.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	289,748.	267,090.	320,913.	335,188.	413,967.	1,626,906.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	1,294.	867.	2,864.	2,675.	4,360.	12,060.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	1,294.	007.	2,004.	2,073.	4,300.	0.
	The value of services or facilities furnished by a governmental unit to the organization without charge	50,540.	56,130.	42,498.	36,423.	37,965.	223,556.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	698,801. 7,500.	715,837. 19,327.	761,563. 28,901.	757,354.	884,647.	3,818,202. 55,728.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	20, 901.	0.	0.	0.
c	Add lines 7a and 7b	7,500.	19,327.	28,901.	0.	0.	55,728.
8	Public support. (Subtract line 7c from line 6.)	7,300.	19,327.	20, 301.	0.	0.	3,762,474.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	698,801.	715,837.	761,563.	757,354.	884,647.	3,818,202.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	14,676.	11,082.	13,048.	11,454.	10,938.	61,198.
С	Add lines 10a and 10b	14,676.	11,082.	13,048.	11,454.	10,938.	61,198.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	,	-20,170.	-18,936.	-27,083.	-22,520.	-88,709.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		.,	2,222	,	,	0.
	Total support. (Add lines 9, 10c, 11, and 12.)	713,477.	706,749.	755,675.	741,725.	873,065.	3,790,691.
14	First five years. If the Form 990 organization, check this box and						
	tion C. Computation of Pul						
	Public support percentage for 20	•					99.26 %
	Public support percentage from 2						98.26 %
	tion D. Computation of Inv					, , ,	
	Investment income percentage for	<u>-</u>	* * *	-			1.61 %
	Investment income percentage fr						1.80 %
	33-1/3% support tests—2018. If t is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	is a publicly suppo	orted organization	ı ► <u>X</u>
	33-1/3% support tests—2017. If the line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	organization qua	alifies as a publicl	y supported orgai	nization >
20	Private foundation. If the organiz	zation did not ched	ck a box on line 1	4, 19a, or 19b, c	neck this box and	see instructions.	· · · · · · · · · · · · · · · · · · ·



Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		



	1111 cappearing anguine (communica)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
			<i></i> .	
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	istruc	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Schedule A	(Form 990 or 990-EZ) 2018 POWAY (CENTED FOR THE PER ORMING ART	15 33-030	66600 Page
Part V	Type III Non-Functionally Integr	rated 509(a)(3) Supporting Organiza	tions	
1	neck here if the organization satisfied the structions. All other Type III non-function	ne Integral Part Test as a qualifying trust on N onally integrated supporting organizations mu	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.

	instructions. All other Type III non-functionally integrated supporting organization	ns mus	t complete Sections A	through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
-	Fair market value of other non-exempt-use assets	1c		
-	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA

Schedule A (Form 990 or 990-EZ) 2018

33-0366600 Part V Type III Non-Functionally Integrated 509(a

rai	t v Type in Non-runctionally integrated 303(a)(3) Supporting Organizations (continued)	
Sec	tion D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018



Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC COP

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Name of the organization POWAY CENTER I	FOR THE PERFORMING ARTS	Employer identification number
FOUNDATION	THE PERCONNECTION	33-0366600
Organization type (check one):		•
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated	d as a private foundation
	527 political organization	
	_ · · · ·	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as	a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the G	eneral Rule or a Special Rule.	
Note: Only a section 501(c)(7), (8), or (10))) organization can check boxes for both the General Rule a	and a Special Rule. See instructions.
General Rule X For an organization filing Form 990, 9 property) from any one contributor. Co	90-EZ, or 990-PF that received, during the year, contributio omplete Parts I and II. See instructions for determining a co	ns totaling \$5,000 or more (in money or ontributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1)(A	on 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/39 A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lir ring the year, total contributions of the greater of (1) \$5,000 rm 990-EZ, line 1. Complete Parts I and II.	ne 13, 16a, or 16b, and that
For an organization described in secti during the year, total contributions of purposes, or for the prevention of cru contributor name and address), II, and	on 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rec more than \$1,000 <i>exclusively</i> for religious, charitable, scien elty to children or animals. Complete Parts I (entering 'N/A' d III.	eived from any one contributor, itific, literary, or educational in column (b) instead of the
during the year, contributions <i>exclusiv</i> \$1,000. If this box is checked, enter h charitable, etc., purpose. Don't compl	on 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recelly for religious, charitable, etc., purposes, but no such consere the total contributions that were received during the year ete any of the parts unless the General Rule applies to this naritable, etc., contributions totaling \$5,000 or more during the second	ntributions totaled more than ar for an <i>exclusively</i> religious, organization because
990-PF), but it must answer 'No' on Part	ed by the General Rule and/or the Special Rules doesn't file IV, line 2, of its Form 990; or check the box on line H of its et the filing requirements of Schedule B (Form 990, 990-EZ,	Form 990-EZ or on its Form 990-PF.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

PUBLIC COPY Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Name of the organization

POWAY CENTER FOR THE PERFORMING ARTS FOUNDATION

33-0366600

	roundation			33-036660	00
Pai	rt I Organizations Maintaining Donor	Advised Funds or Oth	ner Similar Fund	ls or Accounts.	
	Complete if the organization answ	ered 'Yes' on Form 990	0, Part IV, line 6).	
		(a) Donor advised	funds	(b) Funds and othe	r accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dono	or advisors in writing that the	assets held in don	or advised funds	
Ū	are the organization's property, subject to the o	rganization's exclusive legal	control?	Ye	s No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit of	s, and donor advisors in writ	ing that grant funds	can be used only	<u> </u>
	for charitable purposes and not for the benefit of impermissible private benefit?	of the donor or donor adviso	r, or for any other p	urpose conferring	s No
_	<u> </u>				5 NO
Pai			0 David IV/ 15 7	,	
	Complete if the organization answ			<u> </u>	
1					
	Preservation of land for public use (e.g., re-	creation or education)		a historically important la	
	Protection of natural habitat		Preservation of	a certified historic structu	re
	Preservation of open space				
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation cor	ntribution in the form	of a conservation easemen	t on the
	last day of the tax year.			Hold at the End	l of the Tax Year
	a Total number of conservation easements				I OI LIIE TAX TEAL
	b Total acreage restricted by conservation easem				
	c Number of conservation easements on a certific		• •		
(d Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, a	and not on a historic	2 d	
3	Number of conservation easements modified, trans			` <u>L</u>	
·	tax year ►	romou, romouoou, oxumgumomou	, or torrimatou by the	organization damig the	
4	Number of states where property subject to conserv	vation easement is located >			
5	Does the organization have a written policy rega	arding the periodic monitoring	ng, inspection, hand	lling of violations,	
	and enforcement of the conservation easement				<u> </u>
6	Staff and volunteer hours devoted to monitoring, in:	specting, handling of violation	s, and enforcing cons	ervation easements during	the year
	·				
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, an	id enforcing conservation	tion easements during the y	year
	' 				
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the re	equirements of secti	ion 170(h)(4)(B)(i) 	s No
•	***************************************				<u> </u>
9	In Part XIII, describe how the organization reports of include, if applicable, the text of the footnote to	conservation easements in its the organization's financial	statements that des	e statement, and balance sr scribes the organization's	accounting for
	conservation easements.			<u> </u>	
Pai	rt III Organizations Maintaining Collec	tions of Art, Historical	Treasures, or C	Other Similar Assets	
	Complete if the organization answ	ered 'Yes' on Form 99	U, Part IV, line 8	3 .	
1 8	a If the organization elected, as permitted under	SFAS 116 (ASC 958), not to	report in its revenu	ie statement and balance	sheet works of
	art, historical treasures, or other similar assets held in Part XIII. the text of the footnote to its finance	d for public exhibition, education	on, or research in furt	therance of public service, p	orovide,
	, , , , , , , , , , , , , , , , , , , ,				
	b If the organization elected, as permitted under shistorical treasures, or other similar assets held for following amounts relating to these items:	public exhibition, education, c	ort in its revenue st or research in furthera	ratement and balance she ance of public service, provi	eet works of art, ide the
	(i) Revenue included on Form 990, Part VIII, li	ne 1			
	(ii) Assets included in Form 990, Part X				
2		storical treasures, or other sim	ilar assets for financia	·	ng
,	a Revenue included on Form 990, Part VIII, line 1				
	b Assets included in Form 990, Part X			· · · · · · · · · · · · · · · · · · ·	
	<u> </u>				

Part III Organizations Mainta	aining Collectio	ns of Art, Historica	al Treasures, or C	Other Similar Ass	ets (continue	∍d)
3 Using the organization's acquisition items (check all that apply):	n, accession, and oth	er records, check any of	the following that are a	a significant use of its	collection	
a Public exhibition		d Loan or ex	change programs			
b Scholarly research		e Other				
c Preservation for future gene	erations					
4 Provide a description of the organ Part XIII.	ization's collections a	nd explain how they furt	ner the organization's e	exempt purpose in		
5 During the year, did the organiz to be sold to raise funds rather	than to be maintain	ed as part of the orgar	ization's collection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an	al Arrangements amount on Fori	s. Complete if the on 990, Part X, line	organization answ 21.	vered 'Yes' on Fo	rm 990, Part	. IV,
1 a Is the organization an agent, tru	ustee, custodian or o	other intermediary for o	contributions or other	assets not included		_
on Form 990, Part X? b If 'Yes,' explain the arrangemen					Yes X	No
					Amount	
c Beginning balance				. 1 c		
d Additions during the year				. 1 d		
e Distributions during the year				. 1 e		
f Ending balance				. 1f		0.
2 a Did the organization include an	amount on Form 99	0, Part X, line 21, for e	escrow or custodial ac	count liability?	Yes	No
b If 'Yes,' explain the arrangement	nt in Part XIII. Check	here if the explanatio	n has been provided	on Part XIII]
Part V Endowment Funds.						
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years	
1 a Beginning of year balance		611,532.	571,932.	611,802.	637,	022.
b Contributions	•					
c Net investment earnings, gains,	06.046	46.000	72 400	6 004		000
and losses		46,028.	73,420.	-6,924.	6,	882.
d Grants or scholarships						
e Other expenditures for facilities and programs		26,462.	26,837.	27,143.	26.	017.
f Administrative expenses			<u> </u>	<u> </u>		085.
q End of year balance	,		· · · · · · · · · · · · · · · · · · ·	571,932.		
2 Provide the estimated percentage			· · · · · · · · · · · · · · · · · · ·	<u>'</u>	1 011/	<u> </u>
a Board designated or quasi-endowr	•	8				
b Permanent endowment ►	89.00%					
c Temporarily restricted endowme		00 %				
The percentages on lines 2a, 2b,						
-	,					
3a Are there endowment funds not in organization by:	the possession of the	e organization that are h	eld and administered to	or the	Yes	No
(i) unrelated organizations					3a(i) X	
(ii) related organizations					3a(ii)	X
b If 'Yes' on line 3a(ii), are the re						
4 Describe in Part XIII the intende	· ·	•				
Part VI Land, Buildings, and			DIL TIME	NIII.		
Complete if the organ		d 'Yes' on Form 9	90, Part IV, line 1	1a. See Form 99	0, Part X, Iin	ie 10.
Description of property		ost or other basis (investment)	b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book val	lue
1 a Land						
b Buildings						
c Leasehold improvements						
d Equipment			9,703.	6,748.	2,	955.
e Other						
Total. Add lines 1a through 1e. (Colum	mn (d) must equal F	orm 990, Part X, colur	nn (B), line 10c.)		2,	955.
BAA					ule D (Form 990)	

Schedule D (Form 990) 2018 POWAY CENT R 101 1	TE PLIFORMING	AR PY	33-0366600	Page 3
Part VII Investments — Other Securities.		• • •		
Complete if the organization answered				
(a) Description of security or category (including name of security) (1) Financial derivatives	(b) Book value	(c) Method of valuat	ion: Cost or end-of-year market v	alue
(1) Financial derivatives. (2) Closely-held equity interests				
(3) Other				
(A) (B)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				
<u>``</u>				
(l)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶	617,673.			
Part VIII Investments - Program Related.		N/A	000 5 1	10
Complete if the organization answered (a) Description of investment			See Form 990, Part X n: Cost or end-of-year mar	
	(b) Book value	(c) Method of Valuation	1: Cost or end-or-year mar	ket value
(1)				
(2)				
(3)				
<u>(4)</u>				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •				
Part IX Other Assets.	N/A			
Complete if the organization answered), Part IV, line 11d.	See Form 990, Part X (b) Book	
(1)	scription		(b) 600k	value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (b)	3) line 15)		>	
Part X Other Liabilities.	<i>5) IIIIC 15.).</i>			
Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	le or 11f. See Form 990, I	Part X, line 25.	
(a) Description of liability	(b) Book value			
(1) Federal income taxes				
(2) OTHER LIABILITIES	11	4.		
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. 🕨 11	4.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	885,963.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	43,844.
3 Subtract line 2e from line 1.	3	842,119.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	6,217.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	848,336.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	í .
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	889,659.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	39,648.
	2 e	
3 Subtract line 2e from line 1	3	850,011.
3 Subtract line 2e from line 1.4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		850,011.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b	3	850,011.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:a Investment expenses not included on Form 990, Part VIII, line 7b.b Other (Describe in Part XIII.) 4a 6,217.	3	850,011.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b	3	6,217.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE FOUNDATION IS THE BENEFICIARY OF AN ENDOWMENT FUND THAT IS HELD BY THE SAN DIEGO FOUNDATION (SDF). THE INCOME FROM A PORTION OF THE ENDOWMENT FUND IS RESTRICTED BY A DONOR TO SUPPORT ARTS EDUCATION FOR YOUTH THROUGH THE FOUNDATION, THE INCOME ON THE REMAINDER OF THE ENDOWMENT IS TIME RESTRICTED.

PART X - FIN 48 FOOTNOTE

BAA

THE FOUNDATION FOLLOWS THE PROVISIONS OF UNCERTAIN TAX POSITIONS AS ADDRESSED IN

FASB ACCOUNTING STANDARDS CODIFICATION 740-10-65-1. THE FOUNDATION RECOGNIZES

Schedule D (Form 990) 2018

PART X - FIN 48 FOOTNOTE (CONTINUED)

ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS AS PART OF THE INCOME TAX PROVISION, WHEN APPLICABLE. THERE ARE NO AMOUNTS ACCRUED IN THE FINANCIAL STATEMENTS RELATED TO UNCERTAIN TAX POSITIONS.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Infor

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Co to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization POWAY CENTER FOR THE PERFORMING ARTS

Employee

2010

Open to Public Inspection

OMB No. 1545-0047

Name of the organization POWAY CENTER FOR THE PERFORMING ARTS Employer identification number FOUNDATION 33-0366600 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants а Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization column (i) NICHOLE KEITH Yes No 7245-56 CALABRIA COURT FUNDRAISIN Χ 36,000 SAN DIEGO CA 92122 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		G (Form 990 or 990-EZ) 2018 POWAL C				
Par	t II	orm 990, Part IV, li on Form 990-EZ,	ine 18, or reported lines 1 and 6b.			
REVENUE			(a) Event #1 TASTE OF OUR T (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
	1	Gross receipts	96,997.			96,997.
Ē	2	Less: Contributions	81,097.			81,097.
	3	Gross income (line 1 minus line 2)	15,900.			15,900.
	4	Cash prizes				
D	5	Noncash prizes				
D R E C T	6	Rent/facility costs	7,533.			7,533.
	7	Food and beverages				
EXPENSES	8	Entertainment	3,086.			3,086.
N S E	9	Other direct expenses	27,801.			27,801.
5		B: 1 A.I.I. 4.II			_	20 400
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				
Par	11	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza	om line 3, column (d)			-22,520.
	11	Net income summary. Subtract line 10 from	om line 3, column (d)			-22,520.
Par REVENUE	11	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza	om line 3, column (d) tion answered 'Yes	s' on Form 990, Par (b) Pull tabs/instant bingo/progressive	t IV, line 19, or re	-22,520. ported more than (d) Total gaming (add column (a)
R E V E N U E	11	Net income summary. Subtract line 10 frogaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	om line 3, column (d) tion answered 'Yes	s' on Form 990, Par (b) Pull tabs/instant bingo/progressive	t IV, line 19, or re	-22,520. ported more than (d) Total gaming (add column (a)
REVENUE EXPE	11	Net income summary. Subtract line 10 from the following of the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue	om line 3, column (d) tion answered 'Yes	s' on Form 990, Par (b) Pull tabs/instant bingo/progressive	t IV, line 19, or re	-22,520. ported more than (d) Total gaming (add column (a)
R E V E N U E	11 1 1 2	Net income summary. Subtract line 10 frog Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue	om line 3, column (d) tion answered 'Yes	s' on Form 990, Par (b) Pull tabs/instant bingo/progressive	t IV, line 19, or re	-22,520. ported more than (d) Total gaming (add column (a)
REVENUE EXPENS	11 1 2 3	Net income summary. Subtract line 10 from the following of the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue	om line 3, column (d) tion answered 'Yes (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	t IV, line 19, or re	-22,520. ported more than (d) Total gaming (add column (a)
REVENUE EXPENS	11 2 3 4	Net income summary. Subtract line 10 from Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue	om line 3, column (d) tion answered 'Yes	s' on Form 990, Par (b) Pull tabs/instant bingo/progressive	t IV, line 19, or re	-22,520. ported more than (d) Total gaming (add column (a)
REVENUE EXPENS	11 2 3 4 5	Net income summary. Subtract line 10 from Gaming. Complete if the organizas \$15,000 on Form 990-EZ, line 6a. Gross revenue. Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses.	m line 3, column (d) tion answered 'Yes (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	t IV, line 19, or re (c) Other gaming Yes% No	-22,520. ported more than (d) Total gaming (add column (a)
REVENUE EXPENS	11 1 1 2 3 4 5 6	Net income summary. Subtract line 10 from Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue. Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses.	yes % No	(b) Pull tabs/instant bingo/progressive bingo	t IV, line 19, or re (c) Other gaming Yes% No	-22,520. ported more than (d) Total gaming (add column (a) through column (c))
REVENUE EXPENSES 9 a	11 2 3 4 5 6 7 8 Enter Is the	Ret income summary. Subtract line 10 from Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue	Yes 8 No No graph of the transfer of the tran	(b) Pull tabs/instant bingo/progressive bingo Yes % No In (d)	t IV, line 19, or re (c) Other gaming Yes% No	-22,520. ported more than (d) Total gaming (add column (a) through column (c))

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sche	edule G (Form 990 or 990-EZ) 2018 POWAY CLAYFO FOR THE PROPORATION ATTS	33-0366600	Page 3
11	Does the organization conduct gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
ä	a The organization's facility.	. 13a	%
	b An outside facility		96
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:	
	Name ►	. – – – – – –	
	Address ►		
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reverb If 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ c If 'Yes,' enter name and address of the third party:	the amount	No
	Name ►		
	Address •		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the	
	organization's own exempt activities during the tax year ► \$		
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.		(v);
	PART I, LINE 2B - FUNDRAISER ADDITIONAL INFORMATION SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS: (I) NAME OF FUNDRAISER: NICHOLE KEITH (I) ADDRESS OF FUNDRAISER: 7245-56 CALABRIA COURT, SAN DIEGO, CA 92	122	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Bland to the poor 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization T

POWAY CENTER FOR THE PERFORMING ARTS FOUNDATION

Employer identification number

33-0366600

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

THE POWAY ONSTAGE ARTS IN EDUCATION INITIATIVE IS A SERIES OF PROGRAMS DESIGNED TO OFFSET CUTBACKS IN ARTS PROGRAMS IN OUR SCHOOLS AND ASSIST OUR PUBLIC SCHOOL DISTRICT IN MEETING THE VISUAL AND PERFORMING ARTS STEWARDSHIP SET BY THE STATE OF CALIFORNIA. THE POWAY ONSTAGE FOUNDATION PROVIDES VALUABLE LEARNING OPPORTUNITIES THAT INCLUDE IN-SCHOOL WORKSHOPS, CLASSES WITH VISITING ARTISTS, A ONE-WEEK ALL EXPENSES PAID THEATER CAMP AND MORE. THESE PROGRAMS PROVIDE CHILDREN AND THEIR PARENTS A PLATFORM TO DEVELOP ARTISTIC AND CREATIVE ABILITIES, CRITICAL THINKING, TEAMWORK AND SOCIAL SKILLS WHILE ALSO INTRODUCING CHILDREN TO THE WORLD OF THEATRE, DANCE AND MUSIC. INTRODUCTION TO INSTRUMENTS FEATURES LOCAL HIGH SCHOOL BAND STUDENTS HOSTING ASSEMBLIES WITH ALL 4TH GRADERS IN THE DISTRICT. DESIGNED TO OFFSET CUTS THAT HAVE CAUSED MUSIC EDUCATION PROGRAMS TO BE ELIMINATED FROM 4TH GRADE CURRICULUM, INTRODUCTION TO INSTRUMENTAL GROUPS - WOODWIND, BRASS, PERCUSSION AND MORE - IN ASSEMBLIES THAT ARE ENTERTAINING AND ENGAGING WHILE ENCOURAGING PARTICIPATION IN THE 5TH GRADE MUSIC PROGRAMS. MORE THAN 20 BUSES TRANSPORT STUDENTS TO PARTICIPATING HIGH SCHOOLS AS WELL AS THE POWAY CENTER FOR THE PERFORMING ARTS. THIS PROGRAM SERVICES ALL 25 ELEMENTARY SCHOOLS IN THE DISTRICT INCLUDING APPROXIMATELY 2,500 4TH GRADERS. MISSOULA CHILDREN'S THEATRE IS A COMPREHENSIVE, ONE-WEEK THEATRE CAMP FOR YOUTH AGES 5-18. AS MANY AS 180 CHILDREN AUDITION FOR THE OPPORTUNITY TO ATTEND AN ALL EXPENSES PAID THEATER CAMP HELD AT THE POWAY CENTER FOR THE PERFORMING ARTS. OF THE 180 PARTICIPANTS, APPROXIMATELY 60 ARE SELECTED TO ATTEND THE CAMP WHICH COVERS ALL ASPECTS OF THEATER PRODUCTION FROM AUDITIONS, SINGING AND DANCING, REHEARSALS, THEATER TECH AND FINAL PERFORMANCES. THE ARTS IN EDUCATION INITIATIVE ALSO OFFERS IN-SCHOOL WORKSHOPS WITH THEATER PROFESSIONALS AT SELECT SCHOOLS FOR UP TO 700 YOUTH AND A STUDY GUIDE FOR TEACHERS TO INCORPORATE

DRAMA INTO THEIR LANGUAGE ARTS CURRICULUM.

Name of the organization POWAY CENTER FOR THE PERFORMING ARTS FOUNDATION

Employer identification number 33-0366600

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION'S 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THEN PRESENTED TO THE ENTIRE BOARD OF DIRECTORS FOR APPROVAL PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

EACH BOARD MEMBER IS REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT. THEY ARE

ALSO REMINDED AT EACH MONTHLY BOARD MEETING THAT THEY MUST NOTIFY MANAGEMENT

IMMEDIATELY SHOULD THEIR STATUS CHANGE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE ORGANIZATION HAS A COMPENSATION COMMITTEE TO REVIEW COMPARABLE INDUSTRIES AND
MAKE RECOMMENDATIONS ON STAFF SALARIES. SALARY RECOMMENDATIONS ARE PRESENTED AT THE
ORGANIZATION'S EXECUTIVE DIRECTOR'S ANNUAL REVIEW, HELD IN AUGUST OF EACH YEAR.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.